



DEPARTMENT OF THE ARMY
UNITED STATES ARMY TACOM LIFE CYCLE MANAGEMENT COMMAND
6501 EAST 11 MILE ROAD
WARREN, MICHIGAN 48397-5000

REPLY TO
ATTENTION OF:

AMSTA-LC

MEMORANDUM FOR

Mr. Mike Hourigan
8801 Taybrook Drive
Huntersville, NC 28078

SUBJECT: Memorandum of Appreciation

1. I'd like to take this opportunity to extend to you my sincere appreciation for your outstanding presentation given in support of our recent Integrated Logistics Support Center (ILSC) Leadership seminar. Our seminar was tremendously successful due, in no small part, to the innovative ideas you provided to promote cohesive and decisive leadership in an environment of turbulence and change.
2. As you know, the purpose of our seminar was to assemble all levels of our organization's supervisors from multiple locations and provide them with the information, tools and skills necessary to provide confident, self-assured leadership during a period of great organizational change. Your remarks were direct and totally addressed the requirements we desired to fulfill. It is not an easy task to make an indelible impression on the leadership of any organization but through your enthusiasm, humor, and thought-provoking message, you certainly accomplished that.
3. Again, on behalf of all ILSC leaders, I thank you for a superb job. I wish you well in your future endeavors the new year brings.

Janet Bean
JANET L. BEAN

Executive Director, Integrated
Logistics Support Center