



CALIFORNIA FIREFIGHTER JOINT APPRENTICESHIP COMMITTEE

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8801 Taybrook Drive
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Dear Mike:

Thank you so much for speaking at the California Fire Fighter Joint Apprenticeship Committee's Fourteenth Biennial Conference in Ranch Mirage.

Your workshop was definitely eye opening for all of our attendees. It is amazing how different each generation sees themselves and the work they do.

Fire management is made up of a lot of Gen Xers who might not have appreciated the attitude of Millennials in their departments; your presentation enabled them to see the positive side of not only themselves but of Millennials and what they can bring to the workplace. Learning to work together and appreciate different ideas, values and knowledge is what makes a department work efficiently.

I do hope you enjoyed our event and the audience you spoke to. We received a lot of great feedback from your presentation.

I have enclosed a recap of the evaluation forms received from our participants. While we never get back 100% of the surveys, I still think you may find them useful.

Thanks again for joining us.

Sincerely,


Yvonne de la Peña
Executive Director

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